

and of tolerating discrimination against female employees and applicants on the basis of their sex. For example, during the same time period that [REDACTED] was sexually harassed by the defendants, other female employees were sexually harassed by the Town Treasurer, William Schlosstein. Nancy Lowell, the Town Clerk was an object of sexual harassment by William Schlosstein and was subjected to discrimination and retaliation by the board of selectmen.

On information and belief, the secretary for the board of health, Kim Hatch, was also sexually harassed and discriminated against by William Schlosstein and the board of selectmen. On information and belief, the secretary for the [REDACTED] was also sexually harassed and discriminated against by William Schlosstein and the board of selectmen. Just as the [REDACTED] was required to continue to work with [REDACTED] after her sexual harassment complaint was substantiated, so were Nancy Lowell, [REDACTED] and Kim

Hatch required to continue working with William Schlosstein after their sexual harassment and/or discrimination complaints were substantiated. The requirement that women are required to work closely with male employees who are sexually harassed is a policy and practice that is upheld, implemented and enforced by the Board of Selectmen and by the town's sexual harassment officer, Jean McCaughey.

[REDACTED]