



BOARD OF SELECTMEN

CHARLES E. SHEPARD MUNICIPAL BUILDING

48 High St. • P.O. Box 609 • Warren, MA 01083-0609 • Tel. 413-436-5701 • Fax 413-436-9754

October 22, 2008

Patricia Leboeuf
[REDACTED]
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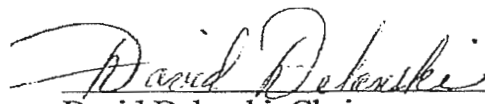
Dear Patricia:

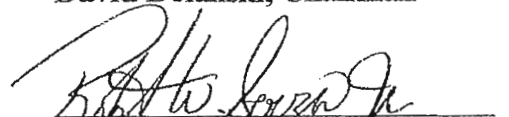
We have received your letter of grievance regarding Raymond Blais and have reviewed Jean McCaughey's report of her investigation of the charges of sexual harassment contained in that grievance.

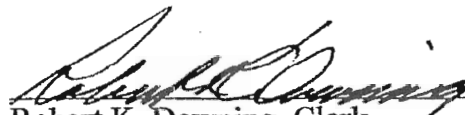
According we have scheduled a hearing on the matter for Tuesday October 28 at 6:00 PM in accordance with the provisions of Section XI of the personnel by-law. The meeting will be in the Selectmen's meeting room at the Shepard Building and will be held in Executive Session.

Pursuant to Mass. General Laws Chapter 39, section 23B, you have the right to be present at the meeting and will be permitted to have three witnesses included in the executive session. Mr. Blais is permitted to request that the meeting be held in the open. Please be advised that all discussion at this hearing will be limited strictly to the matters brought forth by this complaint.

Sincerely,


David Delanski, Chairman


Robert W. Souza, Vice Chairman


Robert K. Downing, Clerk